





WELCOME TO OMNIA

5TH OCTOBER 2022

WHAT IS OMNIA?

**A MULTIDISCIPLINARY AND DIVERSE
LEARNING AND SERVICE ORGANIZATION,
OWNED BY THE MUNICIPALITIES OF ESPOO,
KAUNIAINEN JA KIRKKONUMMI.**

OMNIA IS NEAR LEARNERS AND CUSTOMERS



CHANGES IN OPERATIONAL ENVIRONMENT CREATE NEEDS FOR RENEWING

- Changes in popularization
- The attraction of training
- Service needs
- Mismatch problem (labour shortage and unemployment)
- Multiculturality in schooling and in work communities
- Sudden global or local changes



OMNIA FOR SUSTAINABLE FUTURE – AGENDA 2030 AS A GUIDELINE



OMNIA'S SUCCESS PLAN

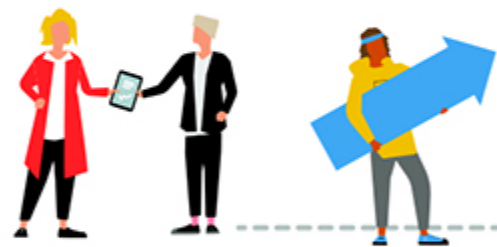
Makers and actions for a sustainable future

Competence, inclusion and renewal

**Well-being,
insight and
success.**



Solutions. Together. For all.



Leadership and management for being a forerunner



Cooperation and sense of community to strengthen employee well-being



Competence and professionals for the changing needs of working life and society



Competence to ensure success and smooth service paths for students



Appreciation Customer focus Responsibility



MAKING OF STRATEGY TOGETHER WITH INTEREST GROUPS

KEYWORDS: INCLUSIVENESS AND APPRECIATIVE ENCOUNTER

- 12/21 Answer Garden for Personnel
- 25.1. Omnia Board, Inspection Board and Executive Team
- 2/22 Workshops for HR(D) and Communications and Marketing
- 10.2. Kickstart for Facilitator Network ("Strategy Envoys")
- 16.2. Teams Meeting for Superiors
- 18.1.-31.1. Reputation and Trust Research

- Interviews with Stakeholders from March to April
- Teams Meetings for Superiors
- Work Community Meetings and Value Questionnaire
- Staff Intranet Questionnaire
- "Strategy Morning" Concept from April to June

Overview of the Future

Purpose, Mission and Vision

Strategic Choices

Goals and Values

Strategy to the Board Meeting Agenda

• 15.1.2022

• 15.2.2022

• 15.3.2022

• 15.4.2022

• 19.5.2022

- 12.1. Strategy Preparatory Group and Executive Team
- 14.1. Extended Executive Team

- Strategy Meets Campus Areas (Questionnaire)
- Teams Meeting for Superiors
- Work Community Meetings
- Staff Intranet Questionnaire
- Open Teams Workshops (4 themes)
- Quality Assurance Team's Workshop
- Workshops for Students (5)

- 12.5. Board's Strategy Workshop
- 23.5. Strategy on the Board Meeting Agenda



